



EQUAL OPPORTUNITIES POLICY

Sing for Pleasure aims to encourage the enjoyment of singing through:

- A training programme for conductors, vocal leaders and teachers in class and choir
- A variety of events designed to provide singing opportunities for children and adults at all levels of experience and ability, and from all backgrounds, both nationally and internationally.
- A range of singing, conducting and teaching resources for adults and children.

SFP fulfills these aims in the context of:

- a framework of laws, regulations and guidelines;
- the organisation's constitution and policies.

Within that context, SFP is committed to offering equality of opportunity to:

- all current or potential trustees, managers, staff members and volunteers;
- all current or potential customers, suppliers and participants at events, and users of services.

Whilst selection may be made on the basis of skills and experience, no individual should receive less favourable treatment on the basis of, nor suffer disadvantage by reason of:

- age;
- class;
- ethnic origin, nationality (or statelessness) or race;
- gender
- marital or sexual status or orientation
- mental or physical ability;
- political or religious belief.

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SFP expects this policy to be upheld by all trustees, managers, staff members and volunteers.

Should a concern arise that the policy is not being followed, this should be reported in the first instance to the senior SFP representative involved in the activity in question. If unresolved, the concern should be passed to the chief executive or the Chairman of the Board of Trustees.

Sing for Pleasure
Board of Trustees 2012